



Oorama Education Core Values Document

Living in community

Laughing in friendship

Learning for life

***“a strong early start in our world brings a future of possibilities”
(Oorama Education)***

Fostering a love of learning

Oorama Education believes in empowering children to be confident decision-makers. Our early education program inspires meaningful learning for children by embracing the value of ‘play’ and fostering strong reciprocal relationships. We strongly advocate learning that is centred within the Early Years Learning Framework, which gives children the best start to a lifetime of learning.

Personal safety and wellbeing

Making choices that enable us to lead healthy and safe lives is central to each person’s sense of wellbeing. We have collaborated with industry best practices to ensure our policies and procedures are responsive to the protection of children, staff and families.

A respectful environment

Our environment celebrates the identities of learners within them. We value both the indoor and outdoor spaces equally as places for learning where children can explore, discover and investigate.

Valuing people

Oorama Education believes the people within our services are what makes our services unique. These people include the children, families and educators. We invest in skilled personnel and support continual development to help educators achieve their best. We admire personal qualities such as integrity, authenticity, compassion, respect and motivation. Each of our services is its own ‘learning community’ where professional enquiry, reflective practice and shared understandings are embraced as a way of developing innovative practices.

Developing responsive and meaningful relationships

It is with respect, responsiveness and warmth that we develop the family and children’s sense of belonging. We believe in an anti-bias approach to diversity where respecting and celebrating differences is an integral part of our daily program. Responsive relationships support children’s positive self-identity and encourage every individual to express their ideas.

Cultivating an inclusive community

We know that delivering the best education is a collaborative endeavour. We believe in effective communication processes to ensure that our partnerships with families enhance relationships, honour diversity and are transparent in approach. We recognise the significance of partnering with families to support successful transitions in children’s lives. Through our social and charitable activities we encourage the children to see themselves as valued members of the community.

Sharing leadership

The vision we hold for our centres and your children is a shared vision. We believe in a consultative approach and operate a cycle of continual improvement where families are encouraged to partner with us in the centre and share in decision-making.

Our core values are at the centre of our decision-making. They guide our direction, our purpose and our programs. By keeping with these values, Oorama Education provides a nurturing environment that promotes every child's development in a way that brings joy and equips them for life.